



DUKES COUNTY CONTRIBUTORY RETIREMENT SYSTEM

FINANCIAL REPORTING AND DISCLOSURES Governmental Accounting Standards Board Statements 67 and 68

**Disclosures as of
December 31, 2025**

KMS Actuarial, LLC
52 Hunt Road
Kingston, NH 03848

October, 2026



October 5, 2026

Dukes County Contributory Retirement Board
9 Airport Road
Dukes County Contributory Retirement System
Suite 1
Vineyard Haven, MA 02568

Dear Board Members:

We are pleased to present this report providing financial reporting and disclosures under Governmental Accounting Standards Board (GASB) Statements No. 67 and No. 68 for the Dukes County Retirement System as of December 31, 2025. The results are based on liabilities developed in an actuarial valuation performed as of January 1, 2024 and rolled forward to the plan's measurement date of December 31, 2025.

The Principal Valuation Results are provided in Section 1. The Notes to the Financial Statements and the Required Supplementary Information are provided in Sections 2 and 3, respectively. Employer Reporting Amounts Under GASB 68 are provided in Section 4. Finally, a Glossary of Terms is provided in Section 5.

The financial reporting and disclosures contained in this report are based on the member data provided by the Dukes County Retirement Board, asset information reported to the Public Employee Retirement Administration Commission (PERAC) by the Retirement Board and plan provisions set forth in Chapter 32 of the Massachusetts General Laws. While we did not audit the data, we have reviewed it for reasonableness and consistency and believe it to be appropriate for purposes of this report.

The Total Pension Liability presented in this report is based on a long-term expected rate of return on pension plan investments of 7.00%, net of investment expenses, compounded annually.

This report was prepared in accordance with generally accepted actuarial principles and practices and applicable Actuarial Standards of Practice issued by the Actuarial Standards Board. The actuarial assumptions used in the determination of costs are reasonably related to the experience of the System and to reasonable expectations, and they represent our best estimate of anticipated long-term experience under the System.

K M S A C T U A R I E S

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Future actuarial valuation results may differ significantly from those presented in this report. Examples of potential sources of volatility include plan experience differing from that anticipated by the economic or demographic assumptions, the effect of new entrants, changes in economic or demographic assumptions, the effect of law changes and the delayed effect of smoothing techniques. The potential range of future measurements was not assessed as it was outside the scope of the project.

This report is intended for the sole use of the Dukes County Retirement Board and may only be provided to other parties in its entirety unless expressly authorized by KMS Actuaries. Further, it is intended to provide information to comply with the stated purpose of the report. It may not be appropriate for other purposes.

KMS Actuaries is completely independent of the Dukes County Retirement System and any of its officers or key personnel. None of the actuaries signing this report or anyone closely associated with them has a relationship with the Dukes County Retirement System, other than as consulting actuary for this assignment, that would impair our independence.

The undersigned actuaries are Members of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein. We are available to answer any questions regarding this report.

Respectfully submitted,



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EXECUTIVE SUMMARY

Key Takeaways

The following information reflects the key results within this report:

- ◆ The funded status improved from 85.3% to 87.4%.
- ◆ The Net Pension Liability decreased from \$43.8 million to \$39.4 million.
- ◆ The improvement was driven primarily by strong investment performance, which helped plan assets grow faster than the pension liability.

Primary Purpose

This report was prepared for the Retirement Board for the purposes described below:

- ◆ Measure and disclose the financial condition of the System as of the disclosure date,
- ◆ Develop the changes in the net pension liability, and
- ◆ Develop liabilities, deferred outflows of resources, deferred inflows of resources and pension expense by member unit.

Accounting Standards

In June 2012, the Governmental Accounting Standards Board (GASB) issued Statement No. 67, *Financial Reporting for Pension Plans*, and Statement No. 68, *Accounting and Financial Reporting for Pensions*. These standards establish the accounting and financial reporting requirements for public pension plans and participating employers.

GASB 67 applies to defined benefit pension plans and establishes standards for financial reporting by pension plans. This includes the presentation of the fiduciary net position, the statement of changes in fiduciary net position, and related note disclosures and required supplementary information. The standard focuses on providing information about the plan's resources and how they are used to pay benefits.

GASB 68 applies to participating employers and establishes standards for measuring and recognizing pension liabilities, deferred outflows of resources, deferred inflows of resources, and pension expense. The standard requires employers to recognize their proportionate share of the Net Pension Liability and related pension amounts in their financial statements.

GASB Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68*, provides additional guidance on the application of GASB 67 and GASB 68 in certain circumstances, including plans that are not administered through trusts that meet specified criteria.

GASB Statement No. 82, *Pension Issues—An Amendment of GASB Statements No. 67, No. 68, and No. 73*, clarifies the definition of covered payroll, the treatment of employer-paid member contributions, and the requirement that assumptions be selected in conformity with Actuarial Standards of Practice.

GASB 67 and GASB 68 require that projected benefit payments be discounted to their actuarial present value using a single discount rate that reflects:

- (1) a long-term expected rate of return on pension plan investments to the extent that plan assets are projected to be sufficient to make benefit payments and
- (2) a tax-exempt, high-quality municipal bond rate for periods where projected assets are not sufficient.

These disclosures, prepared as of December 31, 2025, are intended to assist the Dukes County Retirement System and participating employers in meeting their financial reporting requirements under GASB 67 and GASB 68.

EXECUTIVE SUMMARY

A summary of principal results from the current disclosures and prior disclosures follows.

Measurement Date	December 31, 2025	December 31, 2024	% Change
Valuation Date	January 1, 2024	January 1, 2024	
Membership Data			
Active Plan Members	703	709	(0.8%)
Inactive Members Currently in Receipt	465	453	2.6%
Inactive Members Deferred	310	307	1.0%
Total Plan Members	1,478	1,469	0.6%
Covered Payroll	\$60,999,885	\$50,732,915	20.2%
Net Pension Liability			
Discount Rate	7.00%	7.00%	
Total Pension Liability (TPL)	\$312,183,722	\$297,304,507	5.0%
Fiduciary Net Position (FNP)	272,768,603	253,522,382	7.6%
Net Pension Liability (NPL)	\$39,415,119	\$43,782,125	(10.0%)
FNP as % of TPL	87.4%	85.3%	2.5%
Pension Expense			
Pension Expense	\$11,476,873	\$11,606,708	
Deferred Outflows	\$9,315,837	\$15,734,268	
Deferred Inflows	\$548,769	\$1,047,649	
Recognition Period (Years)	5.02	5.02	

Fiduciary Net Position

Pension plan investments are reported at market value as of the measurement date. The fiduciary net position as of the current and prior measurement dates are shown in Section 1, Fiduciary Net Position.

Total Pension Liability

The Total Pension Liability is based on liabilities developed in an actuarial valuation performed as of January 1, 2024 and rolled forward to the plan's measurement date of December 31, 2025. It is shown in Section 1, Total Pension Liability.

Benefit Changes

All benefit provisions remained the same from the prior measurement date. The Plan provisions used in these disclosures are detailed in Section 5, Summary of Plan Provisions, in the most recent funding actuarial report unless otherwise noted.

EXECUTIVE SUMMARY

Assumption Changes

Some Actuarial Assumptions have changed since the prior measurement date, including the mortality improvement scale, salary scale, and payroll growth assumption. All other Actuarial Assumptions and Methods used in these disclosures are the same as the last measurement date. The Actuarial Assumptions and Methods used in these disclosures are detailed in Section 6, Actuarial Assumptions and Methods, in the January 1, 2024 funding valuation report unless otherwise noted.

Pension Expense

The Pension Expense for the fiscal year ending December 31, 2025 is \$11,476,873 and is developed in Exhibit 4.2. Pension Expense, as well as the Net Pension Liability and Deferred Outflows of Resources and Deferred Inflows of Resources, are developed for each member unit and are shown in Appendix C. Amounts by employer are developed using a proportionate share, the proportion of each employer's Total Pension Liability to the Total Pension Liability for all employers, as shown in Exhibit 4.3.

SECTION 1 - PRINCIPAL VALUATION RESULTS

Fiduciary Net Position

Asset information reported to the Public Employee Retirement Administration Commission (PERAC) was provided by the Dukes County Retirement Board. The Trust Fund Composition, Asset Activity and the Gain or Loss on Pension Plan Investments for the current and prior fiscal years are as follows:

Fiscal Year Ended December 31

2025

2024

Trust Fund Composition at Fiscal Year-End		
Cash	\$ 5,588,388	\$ 2,117,876
Individually Owned Short Term Investments	0	0
Fixed Income Securities	26,698,645	24,759,993
Equities (at market value)	34,323,591	71,913,685
Pooled Short Term Funds	0	0
Pooled Domestic Equity Funds	58,352,018	23,467,077
Pooled International Equity Funds	14,922,350	11,327,367
Pooled Global Equity Funds	0	0
Pooled Domestic Fixed Income Funds	0	0
Pooled International Fixed Income Funds	0	0
Pooled Global Fixed Income Funds	0	0
Pooled Alternative/Private Equity	1,099,318	1,118,477
Pooled Real Estate Funds	20,400,531	19,794,080
Pooled Domestic Balanced Funds	0	0
Pooled International Balanced Funds	0	0
Hedge Funds	0	0
PRIT Cash	0	0
PRIT Fund	110,740,195	98,309,556
Interest Due and Accrued	224,419	207,642
Prepaid Expenses	0	0
Accounts Receivable (A)	554,589	633,525
Land	0	0
Buildings	0	0
Accumulated Depreciation - Buildings	0	0
Accounts Payable (A)	(135,441)	(126,896)
Auditor or Other Adjustments	0	0
Total Market Value of Assets	\$ 272,768,603	\$ 253,522,382

SECTION 1 - PRINCIPAL VALUATION RESULTS

Fiduciary Net Position			
Fiscal Year Ended December 31		2025	2024
Asset Activity			
Market value as of beginning of year	\$ 253,522,382	\$	236,373,262
Contributions - employer	9,924,328		9,152,323
Contributions - member	5,998,265		5,519,598
Net investment income	21,426,328		19,582,400
Benefit payments, including refunds of member contributions	(17,436,124)		(16,453,796)
Administrative expenses	(666,576)		(622,787)
Other	0		(28,618)
Market Value as of end of year	\$ 272,768,603	\$	253,522,382
Money-Weighted Rate of Return	8.53%		8.39%

(Gain) / Loss on Pension Plan Investments			
Projected earnings	\$ 17,590,365	\$	16,392,419
Actual earnings	21,426,328		19,582,400
(Gain) / Loss on pension plan investments	\$ (3,835,963)	\$	(3,189,981)

SECTION 1 - PRINCIPAL VALUATION RESULTS

Total Pension Liability

Reconciliation of Total Pension Liability

The Total Pension Liability, developed using the Entry Age Normal funding method, is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service. The total pension liability as of the December 31, 2025 measurement date was developed from an actuarial valuation as of January 1, 2024 and rolled forward to the pension plan's fiscal year-end.

The Service Cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year. Only active employees who have not reached the age at which the probability of retirement is 100% incur a service cost.

Actuarial gains and losses arise from the difference between estimates and actual experience, excluding amounts related to benefit changes and changes in assumptions or other inputs.

The development of the Total Pension Liability from the beginning of the measurement period, December 31, 2024 to the end of the measurement period, December 31, 2025 is shown below:

Measurement Date

December 31, 2025

1. Total Pension Liability, beginning of year		
a. Actives	\$	140,247,465
b. Retired and Disabled Members and Beneficiaries		152,416,188
c. Inactive Members		4,640,854
d. Total Pension Liability at 7% (a. + b. + c.)	\$	297,304,507
2. Service Cost	\$	7,201,939
3. Benefit Payments		(17,436,124)
4. Interest [7% x (1.d. + 2. + .5 x 3)]	\$	20,705,187
5. Changes of benefit terms		-
6. Differences between expected and actual experience		1,596,176
7. Changes of assumptions or other inputs		2,812,037
8. Total Pension Liability, end of year (1.d. + 2. + 3. + 4. + 5. + 6. + 7.)		
a. Actives	\$	161,739,549
b. Retired and Disabled Members and Beneficiaries		145,478,459
c. Inactive Members		4,965,714
d. Total Pension Liability at 7% (a. + b. + c.)	\$	312,183,722

SECTION 2 - NOTES TO THE FINANCIAL STATEMENTS

Plan Description

Plan administration

The Dukes County Retirement System (the "System") is a cost-sharing, multiple-employer defined benefit pension plan that provides pensions for 15 participating employers of Dukes County. The System is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of the Massachusetts General Laws. The System does not have the authority to amend benefit provisions.

The System is governed by a Retirement Board made up of five elected and appointed members.

Plan membership

At December 31, 2025, pension plan membership consisted of the following:

Inactive plan members or beneficiaries currently receiving benefits	465
Inactive plan members entitled to but not yet receiving benefits	310
Active plan members	703
	<u>1,478</u>

Benefits provided

The System provides retirement, disability and death benefits. Retirement benefits are determined as a percentage of the member's 3-year (5-year for members hired after April 1, 2012) final average compensation times the member's years of service. The percentage is based on the age of the member at retirement and his or her Group classification. Cost-of-living adjustments of 3% of the first \$15,000 of the annual retirement allowance are provided at the discretion of the System's Retirement Board. A summary of the benefits is outlined in the January 1, 2024 actuarial valuation report.

Contributions

Plan members are required to contribute a percentage of their annual compensation that varies according to their membership date, as follows:

Prior to 1975	5% of Salary
1975 – 1983	7% of Salary
1984 – June 30, 1996	8% of Salary
July 1, 1996 – present	9% of Salary
1979 – present	An additional 2% of Salary in excess of \$30,000.
Group 1 members hired on or after April 2, 2012	6% of Salary with 30 or more years of creditable service.

Employer contributions are determined in accordance with the requirements set forth in Section 22D and Section 22F of Chapter 32 of the Massachusetts General Laws ("M.G.L."). The appropriation is comprised of the annual employer normal cost and amortization payments to pay the unfunded actuarial accrued liability.

SECTION 2 - NOTES TO THE FINANCIAL STATEMENTS

Net Pension Liability

The components of the Net Pension Liability at December 31, 2025, were as follows:

Total Pension Liability	\$ 312,183,722
Fiduciary Net Position	(272,768,603)
Net Pension Liability	\$ 39,415,119

Fiduciary Net Position as a percentage of the Total Pension Liability 87.4%

The funded status increased from 85.3% to 87.4% due to strong investment performance.

Actuarial assumptions

The Total Pension Liability was determined by an actuarial valuation as of January 1, 2024, rolled forward to the measurement date of December 31, 2025 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5% per year
Salary increases	Group 1: 6.25% - 4.5%, based on service Group 4: 7.25% - 5%, based on service
Investment rate of return	7%, net of pension plan investment expenses, including inflation

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with full generational mortality improvement using Scale MP-2021. For disabled lives, the mortality rates were based on the RP-2014 Blue Collar Mortality Table set forward one year with full generational mortality improvement using Scale MP-2021.

SECTION 2 - NOTES TO THE FINANCIAL STATEMENTS

Long-Term Real Rates of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of December 31, 2025 (see the discussion of the pension plan's investment policy) are summarized in the following table:

Asset Class	Target Allocation¹	Long-Term Expected Real Rates of Return²
PRIT Core	40.0%	5.10%
Domestic Equity	27.0%	4.10%
International Equity	6.0%	4.56%
Real Estate	6.0%	3.90%
Fixed Income	9.0%	2.60%
Private Equity	12.0%	7.40%
Total	100.0%	

¹ Provided by Dahab Associates, Inc.

² Obtained from the 30-year PRIT asset class return assumptions.

SECTION 2 - NOTES TO THE FINANCIAL STATEMENTS

Discount Rate

The discount rate used to measure the Total Pension Liability is 7.00%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made in accordance with Sections 22D and 22F of Chapter 32 of the Massachusetts General Laws.

Based on these assumptions, the pension plan's Fiduciary Net Position is projected to be sufficient to make all projected benefit payments for current plan members. Accordingly, the long-term expected rate of return on pension plan investments has been applied to all periods of projected benefit payments in determining the Total Pension Liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate:

The following presents the Net Pension Liability calculated using the discount rate of 7%, as well as what the Net Pension Liability would be if it were calculated using a discount rate 1-percentage point lower (6%) or 1-percentage point higher (8%) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Total Pension Liability	\$ 347,771,685	\$ 312,183,722	\$ 282,121,787
Fiduciary Net Position	272,768,603	272,768,603	272,768,603
Net Pension Liability	\$ 75,003,082	\$ 39,415,119	\$ 9,353,184

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Exhibit 3.1 - Changes in Net Pension Liability and Related Ratios

Fiscal Year Ended December 31	2025	2024	2023	2022	2021
Total Pension Liability					
Service cost	\$ 7,201,939	\$ 8,006,973	\$ 7,725,201	\$ 7,659,996	\$ 6,752,601
Interest	20,705,187	19,522,433	18,611,806	18,013,922	17,528,122
Changes of benefit terms	-	-	1,311,981	-	-
Differences between expected and actual experience	1,596,176	7,117,070	1,014,893	(2,544,289)	-
Changes of assumptions	2,812,037	-	-	-	11,533,025
Benefit payments, including refunds of member contributions	(17,436,124)	(16,453,796)	(15,419,603)	(13,887,660)	(12,287,720)
Net change in Total Pension Liability	\$ 14,879,215	\$ 18,192,680	\$ 13,244,278	\$ 9,241,969	\$ 23,526,028
Total Pension Liability--beginning	\$ 297,304,507	\$ 279,111,827	\$ 265,867,549	\$ 256,625,580	\$ 233,099,552
Total Pension Liability--ending (a)	<u>\$ 312,183,722</u>	<u>\$ 297,304,507</u>	<u>\$ 279,111,827</u>	<u>\$ 265,867,549</u>	<u>\$ 256,625,580</u>
Fiduciary Net Position					
Contributions--employer	\$ 9,924,328	\$ 9,152,323	\$ 8,767,312	\$ 8,376,456	\$ 7,895,088
Contributions--member	5,998,265	5,519,598	5,069,935	4,605,500	4,194,860
Net investment income	21,426,328	19,582,400	27,908,532	(35,415,593)	38,821,712
Benefit payments, including refunds of member contributions	(17,436,124)	(16,453,796)	(15,419,603)	(13,887,660)	(12,287,720)
Administrative expenses	(666,576)	(622,787)	(567,541)	(467,487)	(440,657)
Other	-	(28,618)	-	-	-
Net change in Fiduciary Net Position	\$ 19,246,221	\$ 17,149,120	\$ 25,758,635	\$ (36,788,784)	\$ 38,183,283
Fiduciary Net Position--beginning	\$ 253,522,382	\$ 236,373,262	\$ 210,614,627	\$ 247,403,411	\$ 209,220,128
Fiduciary Net Position--ending (b)	<u>\$ 272,768,603</u>	<u>\$ 253,522,382</u>	<u>\$ 236,373,262</u>	<u>\$ 210,614,627</u>	<u>\$ 247,403,411</u>
Net Pension Liability and Related Ratios					
Net Pension Liability--ending (a) -- (b)	<u>\$ 39,415,119</u>	<u>\$ 43,782,125</u>	<u>\$ 42,738,565</u>	<u>\$ 55,252,922</u>	<u>\$ 9,222,169</u>
Fiduciary Net Position as a percentage of the Total Pension Liability	87.37%	85.27%	84.69%	79.22%	96.41%
Covered Payroll	\$ 60,999,885	\$ 50,732,915	\$ 47,600,686	\$ 42,306,728	\$ 41,995,989
Net Pension Liability as a percentage of Covered Payroll	64.62%	86.30%	89.79%	130.60%	21.96%
Discount Rate	7.00%	7.00%	7.00%	7.00%	7.00%

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Exhibit 3.1 - Changes in Net Pension Liability and Related Ratios, continued

Fiscal Year Ended December 31	2020	2019	2018	2017	2016
Total Pension Liability					
Service cost	\$ 6,524,252	\$ 6,154,751	\$ 5,627,706	\$ 5,411,256	\$ 5,415,494
Interest	16,172,622	15,380,505	14,689,218	13,886,266	12,602,395
Changes of benefit terms	-	-	-	-	-
Differences between expected and actual experience	6,537,458	-	(458,358)	-	743,316
Changes of assumptions	732,333	-	5,362,639	-	6,062,453
Benefit payments, including refunds of member contributions	(11,955,651)	(10,730,738)	(9,695,545)	(8,611,039)	(7,895,706)
Net change in Total Pension Liability	\$ 18,011,014	\$ 10,804,518	\$ 15,525,660	\$ 10,686,483	\$ 16,927,952
Total Pension Liability--beginning	\$ 215,088,538	\$ 204,284,020	\$ 188,758,360	\$ 178,071,877	\$ 161,143,925
Total Pension Liability--ending (a)	<u>\$ 233,099,552</u>	<u>\$ 215,088,538</u>	<u>\$ 204,284,020</u>	<u>\$ 188,758,360</u>	<u>\$ 178,071,877</u>
Fiduciary Net Position					
Contributions--employer	\$ 7,433,339	\$ 7,012,999	\$ 6,597,440	\$ 6,283,276	\$ 5,986,402
Contributions--member	4,510,759	4,128,998	4,413,695	3,774,675	3,575,601
Net investment income	23,114,489	32,252,097	(2,223,902)	22,431,243	8,990,151
Benefit payments, including refunds of member contributions	(11,955,651)	(10,730,738)	(9,695,545)	(8,611,039)	(7,895,706)
Administrative expenses	(433,918)	(437,670)	(352,373)	(439,389)	(353,615)
Other	-	-	-	-	-
Net change in Fiduciary Net Position	\$ 22,669,018	\$ 32,225,686	\$ (1,260,685)	\$ 23,438,766	\$ 10,302,833
Fiduciary Net Position--beginning	\$ 186,551,110	\$ 154,325,424	\$ 155,586,109	\$ 132,147,343	\$ 121,844,510
Fiduciary Net Position--ending (b)	<u>\$ 209,220,128</u>	<u>\$ 186,551,110</u>	<u>\$ 154,325,424</u>	<u>\$ 155,586,109</u>	<u>\$ 132,147,343</u>
Net Pension Liability and Related Ratios					
Net Pension Liability--ending (a) -- (b)	<u>\$ 23,879,424</u>	<u>\$ 28,537,428</u>	<u>\$ 49,958,596</u>	<u>\$ 33,172,251</u>	<u>\$ 45,924,534</u>
Fiduciary Net Position as a percentage of the Total Pension Liability	89.76%	86.73%	75.54%	82.43%	74.21%
Covered Payroll	\$ 40,856,737	\$ 39,841,053	\$ 37,261,230	\$ 37,822,874	\$ 37,993,450
Net Pension Liability as a percentage of Covered Payroll	58.45%	71.63%	134.08%	87.70%	120.87%
Discount Rate	7.50%	7.50%	7.75%	7.75%	7.75%

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Exhibit 3.2 - Schedule of Employer Contributions

Fiscal Year Ended December 31	2025	2024	2023	2022	2021
Actuarially Determined Contribution	\$ 9,924,328	\$ 9,152,323	\$ 8,767,312	\$ 8,376,456	\$ 7,895,088
Contributions in relation to the Actuarially Determined Contribution	9,924,328	9,152,323	8,767,312	8,376,456	7,895,088
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 60,999,885	\$ 50,732,915	\$ 47,600,686	\$ 42,306,728	\$ 41,995,989
Contributions as a percentage of Covered Payroll	16.27%	18.04%	18.42%	19.80%	18.80%

The contribution shown above, \$9,924,328, represents the actual contributions made by member units of the Dukes County Retirement System for the 2026 fiscal year.

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Exhibit 3.2 - Schedule of Employer Contributions, continued

Fiscal Year Ended December 31	2020	2019	2018	2017	2016
Actuarially Determined Contribution	\$ 7,433,339	\$ 7,012,999	\$ 6,597,440	\$ 6,283,276	\$ 5,986,402
Contributions in relation to the Actuarially Determined Contribution	<u>7,433,339</u>	<u>\$ 7,012,999</u>	<u>\$ 6,597,440</u>	<u>\$ 6,283,276</u>	<u>\$ 5,986,402</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered Payroll	\$ 40,856,737	\$ 39,841,053	\$ 37,261,230	\$ 37,822,874	\$ 37,993,450
Contributions as a percentage of Covered Payroll	18.19%	17.60%	17.71%	16.61%	15.76%

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Exhibit 3.3 - Investment Returns

Fiscal Year Ended December 31	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Annual money-weighted rate of return, net of investment expense	8.53%	8.39%	13.40%	-14.36%	18.66%	12.47%	20.99%	-1.21%	17.29%	7.30%

The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period. The rate of return is then calculated by solving, through an iterative process, for the rate that equates the sum of the weighted external cash flows into and out of the pension plan investments to the ending fair value of pension plan investments.

Appendix A shows the details of the calculation of the money-weighted rate of return for the current fiscal year.

SECTION 3 - REQUIRED SUPPLEMENTARY INFORMATION

Notes to the Required Supplementary Information

Changes of benefit terms

All benefit provisions remained the same from the prior measurement date. The Plan provisions used in these disclosures are detailed in Section 5, Summary of Plan Provisions, in the most recent funding actuarial report unless otherwise noted.

Changes of assumptions

Some Actuarial Assumptions have changed since the prior measurement date, including the mortality improvement scale, salary scale, and payroll growth assumption. All other Actuarial Assumptions and Methods used in these disclosures are the same as the last measurement date. The Actuarial Assumptions and Methods used in these disclosures are detailed in Section 6, Actuarial Assumptions and Methods, in the January 1, 2024 funding valuation report unless otherwise noted.

Methods and assumptions used in calculations of Actuarially Determined Contributions

The Actuarially Determined Contributions in the schedule of employers' contributions are calculated as of July 1 of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine contributions reported in that schedule:

Actuarial cost method	Entry Age Normal	
Amortization method	UAAL	Increasing dollar amount at 4% to reduce the Unfunded Actuarial Accrued Liability to zero on or before June 30, 2031. The annual increase in appropriation is limited to 8.28% per year.
	2002 & 2003 ERI	Increasing dollar amount at 4.5% to reduce the Unfunded Actuarial Accrued Liability attributable to the 2002 and 2003 ERI to zero on or before June 30, 2028.
Asset valuation method	The Actuarial Value of Assets is the market value of assets as of the valuation date reduced by the sum of: a) 80% of gains and losses of the prior year, b) 60% of gains and losses of the second prior year, c) 40% of gains and losses of the third prior year, and d) 20% of gains and losses of the fourth prior year. Investment gains and losses are determined by the excess or deficiency of the expected return over the actual return on the market value. The actuarial valuation of assets is further constrained to be not less than 80% or more than 120% of market value.	
Inflation	2.5% per year	
Salary increases	Group 1: 6% - 4.25%, based on service Group 4: 7% - 4.75%, based on service	
Payroll growth	3.25% per year	
Investment rate of return	7%, net of pension plan investment expense, including inflation.	

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.1 - Deferred Outflows of Resources and Deferred Inflows of Resources

Deferred Outflows of Resources and Deferred Inflows of Resources arising from differences between expected and actual experience are recognized in Pension Expense over the average expected remaining service life of all active and inactive members.

			Balances at December 31, 2025		
	Experience Losses	Experience Gains	Amounts Recognized in Pension Expense through December 31, 2025	Deferred Outflows of Resources	Deferred Inflows of Resources
Year	(a)	(b)	(c)	(a) - (c)	(b) + (c)
2020	\$ 6,537,458	\$ -	\$ 6,537,458	\$ -	\$ -
2021	-	-	-	-	-
2022	-	2,544,289	(1,995,520)	-	548,769
2023	1,014,893	-	596,997	417,896	-
2024	7,117,070	-	2,835,486	4,281,584	-
2025	1,596,176	-	317,963	1,278,213	-
Total				<u>\$ 5,977,693</u>	<u>\$ 548,769</u>

Deferred Outflows of Resources and Deferred Inflows of Resources arising from changes of assumptions are recognized in Pension Expense over the average expected remaining service life of all active and inactive members.

			Balances at December 31, 2025		
	Increases in the Total Pension Liability	Decreases in the Total Pension Liability	Amounts Recognized in Pension Expense through December 31, 2025	Deferred Outflows of Resources	Deferred Inflows of Resources
Year	(a)	(b)	(c)	(a) - (c)	(b) + (c)
2020	\$ 732,333	\$ -	\$ 732,333	\$ -	\$ -
2021	11,533,025	-	10,658,990	874,035	-
2022	-	-	-	-	-
2023	-	-	-	-	-
2024	-	-	-	-	-
2025	2,812,037	-	560,167	2,251,870	-
Total				<u>\$ 3,125,905</u>	<u>\$ -</u>

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.1 - Deferred Outflows of Resources and Deferred Inflows of Resources

Deferred Outflows of Resources and Deferred Inflows of Resources arising from differences between projected and actual earnings on Pension Plan investments are recognized in Pension Expense over five years.

				Balances at December 31, 2025	
	Investment Earnings Less Than Projected	Investment Earnings Greater Than Projected	Amounts Recognized in Pension Expense through December 31, 2025	Deferred Outflows of Resources	Deferred Inflows of Resources
Year	(a)	(b)	(c)	(a) - (c)	(b) + (c)
2020	\$ -	\$ 9,178,898	\$ (9,178,898)	\$ -	\$ -
2021	-	23,205,572	(23,205,572)	-	-
2022	52,618,751	-	42,095,000	10,523,751	-
2023	-	13,321,881	(7,993,128)	-	5,328,753
2024	-	3,189,981	(1,275,992)	-	1,913,989
2025	-	3,835,963	(767,193)	-	3,068,770
Subtotal				\$ 10,523,751	\$ 10,311,512
Net				\$ 212,239	\$ -

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.1 - Deferred Outflows of Resources and Deferred Inflows of Resources

Deferred Outflows of Resources and Deferred Inflows of Resources arising from changes in proportion and differences between employer contributions and proportionate share of contributions are recognized in Pension Expense over the average expected remaining service life of all active and inactive members.

			Balances at December 31, 2025		
	Proportionate Share* Outflows	Proportionate Share* Inflows	Amounts Recognized in Pension Expense through December 31, 2025	Deferred Outflows of Resources	Deferred Inflows of Resources
Year	(a)	(b)	(c)	(a) - (c)	(b) - (c)
2020	\$ 818,860	\$ 818,860	\$ 818,860	\$ -	\$ -
2021	292,719	292,719	270,535	22,184	22,184
2022	694,050	694,050	544,353	149,697	149,697
2023	291,920	291,920	171,718	120,202	120,202
2024	764,096	764,096	304,422	459,674	459,674
2025	327,454	327,454	65,230	262,224	262,224
Total				<u>\$ 1,013,981</u>	<u>\$ 1,013,981</u>

* Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions

Amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources will be recognized in Pension Expense as follows:

Year ended December 31

2026	\$	9,324,213
2027	\$	(1,624,583)
2028	\$	910,582
2029	\$	139,293
2030	\$	17,563
Thereafter	\$	-
Total Deferred Outflows	\$	10,329,818
Total Deferred Inflows	\$	1,562,750

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.2 - Pension Expense

The Pension Expense and deferred outflows and inflows of resources primarily result from changes in the components of the Net Pension Liability (NPL). Most changes in the NPL are included in the Pension Expense in the period of the change, including service cost, interest on Total Pension Liability, changes in benefit terms and projected earnings on the pension plan's investments. Other changes in the Net Pension Liability are included in Pension Expense over the current and future periods. These include the effects on the Total Pension Liability of changes of economic and demographic assumptions and differences between expected and actual experience. In addition, the effect on the Net Pension Liability of differences between the projected earnings on pension plan investments and actual experience with regard to those earnings are included in Pension Expense over the current and future periods. The Pension Expense for the reporting period ending December 31, 2025 is presented below:

Fiscal Year Ended December 31, 2025

1. Service cost		\$ 7,201,939
2. Interest on the total pension liability		
a. Total Pension Liability, beginning of year	297,304,507	
b. Service cost, beginning of year	7,201,939	
c. Benefit payments, including refunds of employee contributions	(17,436,124)	
d. Interest on Total Pension Liability		20,705,187
3. Differences between expected and actual experience		1,931,268
4. Changes of benefit terms		-
5. Changes of assumptions		2,747,463
6. Employee contributions		(5,998,265)
7. Projected earnings on pension plan investments		
a. Fiduciary Net Position, beginning of year	253,522,382	
b. Employer contributions	9,924,328	
c. Employee contributions	5,998,265	
d. Benefit payments, including refunds of employee contributions	(17,436,124)	
e. Administrative expenses and other	(666,576)	
f. Total projected earnings		(17,590,365)
8. Differences between projected and actual earnings on plan investments		1,813,070
9. Pension plan administrative expenses		666,576
10. Other changes in Fiduciary Net Position		-
11. Total Pension Expense		<u>\$ 11,476,873</u>

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.3 - Proportionate Share of Total Pension Liability

The basis of an employer's allocation of the collective pension amount is based on the allocation of the Total Pension Liability. The schedule of employer allocations for 2025 and 2024, based on the Total Pension Liability from valuations performed as of January 1, 2024 shows the proportionate relationship of each employer to all employers and each employer's allocation percentage.

Entity	2025		2024	
	Total Pension Liability	Proportionate Share of Total Pension Liability	Total Pension Liability	Proportionate Share of Total Pension Liability
Up-Island	9,880,955	3.323513%	9,483,653	3.323513%
Dukes County	17,920,994	6.027825%	17,200,411	6.027825%
Tisbury	54,849,698	18.448996%	52,644,253	18.448996%
Edgartown	71,682,699	24.110869%	68,800,418	24.110869%
Oak Bluffs	50,382,017	16.946268%	48,356,213	16.946268%
West Tisbury	20,681,135	6.956213%	19,849,570	6.956213%
Chilmark	18,375,102	6.180566%	17,636,260	6.180566%
Aquinnah	6,823,981	2.295283%	6,549,596	2.295283%
Gosnold	1,951,792	0.656496%	1,873,313	0.656496%
MV Transit Authority	2,499,251	0.840637%	2,398,759	0.840637%
MV Regional School	22,790,308	7.665645%	21,873,935	7.665645%
MV Landbank	5,150,779	1.732493%	4,943,672	1.732493%
MV Refuse	4,505,271	1.515373%	4,324,119	1.515373%
MV Commission	6,303,388	2.120179%	6,049,936	2.120179%
OB Water Dept	3,507,136	1.179644%	3,366,118	1.179644%
Total	297,304,506	100.000000%	285,350,226	100.000000%

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.4 - Pension Amounts by Employer

The Schedule of Pension Amounts by Employer is provided in Appendix C. The schedule shows the Net Pension Liability, the various categories of Deferred Outflows of Resources and Deferred Inflows of Resources and Pension Expense for each employer. The schedule includes the differences between expected and actual experience, differences between projected and actual investment earnings, and changes of assumptions. Further, each employer is required to recognize Deferred Outflows of Resources and Deferred Inflows of Resources related to (1) the net impact from changes in proportion between periods and (2) differences between actual contributions made by an employer and their proportionate share of contributions.

Each employer's allocation of Pension Expense and Net Pension Liability can be based on the proportion of its Total Pension Liability to the aggregate amount of Total Pension Liability.

Under GASB 68, gains and losses (investment, experience or assumption changes) and changes in employer's proportionate shares related to pensions are recognized in Pension Expense systematically over time.

The first amortized amounts are recognized in Pension Expense for the year the gain or loss occurs. The remaining amounts are categorized as Deferred Inflows and Deferred Outflows to be recognized in future Pension Expense.

The amortization period differs depending on the source of the gain or loss:

Difference between projected and actual earnings

5 year straight-line amortization

All other amounts

Straight-line amortization over the average expected remaining service lives of all members that are provided with benefits (actives, inactives and retirees) as of the beginning of the measurement period

For 2025:

- ◆ Net Pension Liability, Deferred Outflows of Resources, Deferred Inflows of Resources and Pension Expense are allocated to each employer based on its proportionate share of Total Pension Liability shown in Exhibit 4.3.
- ◆ The change in Total Pension Liability as a result of the difference between expected and actual experience is amortized over the average of the expected future service lives of all participants, with the first amortized amount recognized in Pension Expense in the current year. Similar Deferred Outflows of Resources and Deferred Inflows of Resources were established during prior years, with the first amortized amount recognized in Pension Expense in 2016.
- ◆ Net difference between projected and actual investment earnings (gain on pension plan investments for 2025) is amortized over 5 years, with the first amortized amount recognized in Pension Expense in the current year. Similar Deferred Outflows of Resources and Deferred Inflows of Resources were established during prior years, with the first amortized amount recognized in Pension Expense in 2014.

SECTION 4 - EMPLOYER REPORTING AMOUNTS UNDER GASB 68

Exhibit 4.4 - Pension Amounts by Employer

For 2025 (continued):

- ◆ The change in Total Pension Liability as a result of changes in assumptions is amortized over the average of the expected future service lives of all participants, with the first amortized amount recognized in Pension Expense in the current year. Similar Deferred Outflows of Resources and Deferred Inflows of Resources were established during prior years, with the first amortized amount recognized in Pension Expense in 2016.
- ◆ The net effect of the difference in the employer's proportionate shares of the collective employer contribution and the actual employer contribution is amortized over the average expected remaining service lives of all members, with the first amortized amount recognized in pension expense in 2016.
- ◆ The net effect of the change in the employer's proportionate shares of the collective Net Pension Liability, collective Deferred Outflows and Deferred Inflows is amortized over the average expected remaining service lives of all members, with the first amortized amount recognized in Pension Expense in the current year. Similar Deferred Outflows of Resources and Deferred Inflows of Resources were established during prior years, with the first amortized amount recognized in 2015.
- ◆ No adjustments have been made for employer contributions made subsequent to the measurement date as defined in paragraph 57 of GASB 68.

SECTION 5 - GLOSSARY OF TERMS

Actuarial Assumptions – Assumptions, based upon past experience or standard tables, used to predict the occurrence of future events affecting the commencement, amount and duration of pension benefits, such as: changes in compensation, mortality, withdrawal, disablement and retirement; rates of investment earnings and asset appreciation or depreciation; and any other relevant items.

Actuarial Cost Method (or Funding Method) – A procedure for allocating the Actuarial Present Value of projected benefit payments to the current year (Service Cost) and the past (Total Pension Liability).

Actuarial (or Experience) Gain or Loss – A measure of the difference between actual experience and expected experience based upon the set of Actuarial Assumptions during the period between the valuation date and the most recent immediately preceding valuation date.

Actuarial Present Value of Projected Benefit Payments – The dollar value on the valuation date of all benefits expected to be paid to current members based upon the Actuarial Assumptions and the terms of the Plan.

Actuarially Determined Contribution – A target or recommended contribution to a defined benefit pension plan for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

Actuarial Valuation Date – The date as of which an actuarial valuation is performed. This date may be up to 24 months prior to the measurement date and up to 30 months prior to the employer's reporting date.

Covered Payroll – The payroll on which contributions to a pension plan are based.

Deferred Inflow of Resources – Acquisition of resources by a government that is applicable to future reporting periods. Under GASB 68, deferred inflows of resources are made up of experience gains, assumption changes reducing the Total Pension Liability and investment gains that are recognized in future reporting periods.

Deferred Outflow of Resources – Consumption of resources by a government that is applicable to future reporting periods. Under GASB 68, deferred outflows of resources are made up of experience losses, assumption changes increasing the Total Pension Liability and investment losses that are recognized in future reporting periods.

Discount Rate – Single rate of return that, when applied to all projected benefit payments, results in an actuarial present value of projected benefit payments equal to the sum of:

- (1) a long-term expected rate of return on pension plan investments *to the extent that the pension plan's assets are sufficient to pay benefits and pension plan assets are expected to be invested using a strategy to achieve that return* and
- (2) a tax-exempt, high-quality municipal bond rate *to the extent that the conditions for use of the long-term expected rate of return are not met.*

SECTION 5 - GLOSSARY OF TERMS

Entry Age Normal Actuarial Cost Method – A method under which the actuarial present value of the projected benefits of each individual in an actuarial valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age.

Fiduciary Net Position – The fair market value of assets as of the measurement date.

Funded Ratio – The Actuarial Value of Assets expressed as a percentage of the Actuarial Accrued Liability.

GASB – Governmental Accounting Standards Board.

Long-Term Expected Rate of Return – Long-term expected rate of return on pension plan investments expected to be used to finance the payment of benefits, net of investment expenses.

Measurement Date – The date as of which the Total Pension Liability and Fiduciary Net Position are measured.

Municipal Bond Rate – Yield or index rate for 20-year, tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher.

Net Pension Liability – The liability of the employer for benefits provided through a defined benefit pension plan. It is calculated as the Total Pension Liability less the Fiduciary Net Position.

Present Value of Future Benefits – The actuarial present value of the cost to finance benefits payable in the future, discounted to reflect the expected effects of the time value of money and the probabilities of payment.

Reporting Date – The last day of the Plan or employer's fiscal year.

Service Cost – The portion of the actuarial present value of projected benefit amounts that is attributed to a valuation year.

Total Pension Liability – The portion of the actuarial present value of projected benefit amounts that is attributed to past periods of employee service using the Entry Age Normal cost method based on the requirements of GASB 67 and GASB 68.

Unfunded Actuarial Accrued Liability – The excess of the Actuarial Accrued Liability over the Actuarial Value of Assets.

APPENDIX A - CALCULATION OF MONEY-WEIGHTED RATE OF RETURN

	Plan Investments/ Net External Cash Flows (a)	Periods Invested (b)	Period Weight (c)=(b)÷12	(d)=(a) x (1+r _{mw}) ^(c)
Beginning value - January 1, 2025	\$ 253,522,382	12	1.00	\$ 275,142,187
Monthly net external cash flows:				
January	(1,391,499)	11	0.92	(1,499,899)
February	(1,435,648)	10	0.83	(1,536,970)
March	(1,073,518)	9	0.75	(1,141,471)
April	(894,736)	8	0.67	(944,906)
May	(910,816)	7	0.58	(955,350)
June	(886,723)	6	0.50	(923,759)
July	8,267,843	5	0.42	8,554,624
August	(923,849)	4	0.33	(949,397)
September	(1,128,374)	3	0.25	(1,151,697)
October	(932,655)	2	0.17	(945,462)
November	(894,124)	1	0.08	(900,243)
December	20,946	0	0.00	20,946
Ending value - December 31, 2025				\$ 272,768,603
Money-weighted rate of return				8.53%

Note: Beginning and ending values are based on amounts reported in the System's 2025 Annual Statement, and monthly cash flows are based on amounts provided by the Retirement Board.

APPENDIX B - SCHEDULE OF DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

Year	Differences between Expected and Actual Experience	Recognition Period (Years)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
2020	6,537,458	5.41	495,443	-	-	-	-	-	-	-	-	-
2021	-	5.41	-	-	-	-	-	-	-	-	-	-
2022	(2,544,289)	5.10	(498,880)	(498,880)	(49,889)	-	-	-	-	-	-	-
2023	1,014,893	5.10	198,999	198,999	198,999	19,898	-	-	-	-	-	-
2024	7,117,070	5.02	1,417,743	1,417,743	1,417,743	1,417,743	28,355	-	-	-	-	-
2025	1,596,176	5.02	317,963	317,963	317,963	317,963	317,963	6,361	-	-	-	-
Net Increase (Decrease) in Pension Expense			1,931,268	1,435,825	1,884,816	1,755,604	346,318	6,361	-	-	-	-

Year	Changes of Assumptions	Recognition Period (Years)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
2020	732,333	5.41	55,498	-	-	-	-	-	-	-	-	-
2021	11,533,025	5.41	2,131,798	874,035	-	-	-	-	-	-	-	-
2022	-	5.10	-	-	-	-	-	-	-	-	-	-
2023	-	5.10	-	-	-	-	-	-	-	-	-	-
2024	-	5.02	-	-	-	-	-	-	-	-	-	-
2025	2,812,037	5.02	560,167	560,167	560,167	560,167	560,167	11,202	-	-	-	-
Net Increase (Decrease) in Pension Expense			2,747,463	1,434,202	560,167	560,167	560,167	11,202	-	-	-	-

APPENDIX B - SCHEDULE OF DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES

Year	Differences between Projected and Actual Earnings on Pension Plan Investments	Recognition Period (Years)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
2020	(9,178,898)	5	-	-	-	-	-	-	-	-	-	-
2021	(23,205,572)	5	(4,641,115)	-	-	-	-	-	-	-	-	-
2022	52,618,751	5	10,523,750	10,523,751	-	-	-	-	-	-	-	-
2023	(13,321,881)	5	(2,664,376)	(2,664,376)	(2,664,377)	-	-	-	-	-	-	-
2024	(3,189,981)	5	(637,996)	(637,996)	(637,996)	(637,997)	-	-	-	-	-	-
2025	(3,835,963)	5	(767,193)	(767,193)	(767,193)	(767,192)	(767,192)	-	-	-	-	-
Net Increase (Decrease) in Pension Expense			1,813,070	6,454,186	(4,069,566)	(1,405,189)	(767,192)	-	-	-	-	-

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Up-Island
◆ Current Proportionate Share		3.323513%
◆ Prior Proportionate Share		3.323513%
Beginning Net Pension Liability	\$ 43,782,125	\$ 1,455,105
Ending Net Pension Liability	\$ 39,415,119	\$ 1,309,967
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 198,669
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	7,054
◆ Changes of Assumptions	3,125,905	103,890
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	-
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 309,613
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 18,238
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	37,257
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 55,495
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 381,435
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(14,587)
Total Employer Pension Expense	\$ 11,476,873	\$ 366,848
Covered Payroll:	\$ 60,999,885	\$ 2,146,534
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 1,309,967
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 2,492,737
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 310,854
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 293,567
◆ 2027	\$ (1,624,583)	\$ (62,969)
◆ 2028	\$ 910,582	\$ 23,142
◆ 2029	\$ 139,293	\$ (112)
◆ 2030	\$ 17,563	\$ 490
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Dukes County
◆ Current Proportionate Share		6.027825%
◆ Prior Proportionate Share		6.027825%
Beginning Net Pension Liability	\$ 43,782,125	\$ 2,639,110
Ending Net Pension Liability	\$ 39,415,119	\$ 2,375,874
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 360,325
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	12,793
◆ Changes of Assumptions	3,125,905	188,424
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	119,475
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 681,017
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 33,079
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	62,810
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 95,889
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 691,806
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	27,976
Total Employer Pension Expense	\$ 11,476,873	\$ 719,782
Covered Payroll:	\$ 60,999,885	\$ 4,365,086
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 2,375,874
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 4,521,054
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 563,794
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 589,137
◆ 2027	\$ (1,624,583)	\$ (85,094)
◆ 2028	\$ 910,582	\$ 60,063
◆ 2029	\$ 139,293	\$ 19,737
◆ 2030	\$ 17,563	\$ 1,285
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Tisbury
◆ Current Proportionate Share		18.448997%
◆ Prior Proportionate Share		18.448996%
Beginning Net Pension Liability	\$ 43,782,125	\$ 8,077,363
Ending Net Pension Liability	\$ 39,415,119	\$ 7,271,694
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 1,102,824
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	39,156
◆ Changes of Assumptions	3,125,905	576,698
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	28,173
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 1,746,851
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 101,242
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	80,984
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 182,226
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 2,117,368
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(13,753)
Total Employer Pension Expense	\$ 11,476,873	\$ 2,103,615
Covered Payroll:	\$ 60,999,885	\$ 9,949,959
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 7,271,694
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 13,837,316
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 1,725,569
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 1,706,713
◆ 2027	\$ (1,624,583)	\$ (320,396)
◆ 2028	\$ 910,582	\$ 150,659
◆ 2029	\$ 139,293	\$ 24,426
◆ 2030	\$ 17,563	\$ 3,223
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Edgartown
◆ Current Proportionate Share		24.110869%
◆ Prior Proportionate Share		24.110869%
Beginning Net Pension Liability	\$ 43,782,125	\$ 10,556,251
Ending Net Pension Liability	\$ 39,415,119	\$ 9,503,326
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 1,441,274
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	51,173
◆ Changes of Assumptions	3,125,905	753,682
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	-
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 2,246,129
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 132,312
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	491,865
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 624,177
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 2,767,174
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(205,368)
Total Employer Pension Expense	\$ 11,476,873	\$ 2,561,806
Covered Payroll:	\$ 60,999,885	\$ 12,578,746
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 9,503,326
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 18,083,895
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 2,255,134
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 2,052,105
◆ 2027	\$ (1,624,583)	\$ (535,109)
◆ 2028	\$ 910,582	\$ 109,213
◆ 2029	\$ 139,293	\$ (7,706)
◆ 2030	\$ 17,563	\$ 3,449
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Oak Bluffs
◆ Current Proportionate Share		16.946268%
◆ Prior Proportionate Share		16.946268%
Beginning Net Pension Liability	\$ 43,782,125	\$ 7,419,436
Ending Net Pension Liability	\$ 39,415,119	\$ 6,679,392
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 1,012,996
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	35,967
◆ Changes of Assumptions	3,125,905	529,724
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	157,190
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 1,735,877
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 92,996
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	81,026
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 174,022
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 1,944,902
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(1,012)
Total Employer Pension Expense	\$ 11,476,873	\$ 1,943,890
Covered Payroll:	\$ 60,999,885	\$ 10,056,380
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 6,679,392
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 12,710,223
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 1,585,016
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 1,592,952
◆ 2027	\$ (1,624,583)	\$ (244,161)
◆ 2028	\$ 910,582	\$ 186,711
◆ 2029	\$ 139,293	\$ 23,396
◆ 2030	\$ 17,563	\$ 2,957
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	West Tisbury
◆ Current Proportionate Share		6.956213%
◆ Prior Proportionate Share		6.956213%
Beginning Net Pension Liability	\$ 43,782,125	\$ 3,045,578
Ending Net Pension Liability	\$ 39,415,119	\$ 2,741,800
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 415,821
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	14,764
◆ Changes of Assumptions	3,125,905	217,445
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	77,299
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 725,329
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 38,174
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	7,813
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 45,987
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 798,356
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	29,628
Total Employer Pension Expense	\$ 11,476,873	\$ 827,984
Covered Payroll:	\$ 60,999,885	\$ 4,127,890
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 2,741,800
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 5,217,374
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 650,627
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 673,762
◆ 2027	\$ (1,624,583)	\$ (89,798)
◆ 2028	\$ 910,582	\$ 78,313
◆ 2029	\$ 139,293	\$ 15,730
◆ 2030	\$ 17,563	\$ 1,335
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Chilmark
◆ Current Proportionate Share		6.180566%
◆ Prior Proportionate Share		6.180566%
Beginning Net Pension Liability	\$ 43,782,125	\$ 2,705,983
Ending Net Pension Liability	\$ 39,415,119	\$ 2,436,078
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 369,455
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	13,118
◆ Changes of Assumptions	3,125,905	193,199
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	249,908
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 825,680
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 33,917
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	-
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 33,917
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 709,336
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	124,191
Total Employer Pension Expense	\$ 11,476,873	\$ 833,527
Covered Payroll:	\$ 60,999,885	\$ 4,131,619
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 2,436,078
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 4,635,615
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 578,080
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 682,436
◆ 2027	\$ (1,624,583)	\$ (30,067)
◆ 2028	\$ 910,582	\$ 110,072
◆ 2029	\$ 139,293	\$ 27,868
◆ 2030	\$ 17,563	\$ 1,454
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Aquinnah
◆ Current Proportionate Share		2.295283%
◆ Prior Proportionate Share		2.295283%
Beginning Net Pension Liability	\$ 43,782,125	\$ 1,004,924
Ending Net Pension Liability	\$ 39,415,119	\$ 904,689
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 137,205
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	4,871
◆ Changes of Assumptions	3,125,905	71,748
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	92,519
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 306,343
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 12,596
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	4,479
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 17,075
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 263,427
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	38,620
Total Employer Pension Expense	\$ 11,476,873	\$ 302,047
Covered Payroll:	\$ 60,999,885	\$ 1,374,265
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 904,689
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 1,721,533
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 214,682
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 246,101
◆ 2027	\$ (1,624,583)	\$ (9,969)
◆ 2028	\$ 910,582	\$ 42,245
◆ 2029	\$ 139,293	\$ 10,352
◆ 2030	\$ 17,563	\$ 539
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	Gosnold
◆ Current Proportionate Share		0.656496%
◆ Prior Proportionate Share		0.656496%
Beginning Net Pension Liability	\$ 43,782,125	\$ 287,428
Ending Net Pension Liability	\$ 39,415,119	\$ 258,759
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 39,243
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	1,393
◆ Changes of Assumptions	3,125,905	20,521
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	31,251
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 92,408
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 3,603
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	-
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 3,603
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 75,345
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	15,072
Total Employer Pension Expense	\$ 11,476,873	\$ 90,417
Covered Payroll:	\$ 60,999,885	\$ 304,736
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 258,759
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 492,392
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 61,403
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 74,767
◆ 2027	\$ (1,624,583)	\$ (1,436)
◆ 2028	\$ 910,582	\$ 13,166
◆ 2029	\$ 139,293	\$ 2,172
◆ 2030	\$ 17,563	\$ 136
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	MV Transit Authority
◆ Current Proportionate Share		0.840637%
◆ Prior Proportionate Share		0.840637%
Beginning Net Pension Liability	\$ 43,782,125	\$ 368,049
Ending Net Pension Liability	\$ 39,415,119	\$ 331,338
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 50,251
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	1,784
◆ Changes of Assumptions	3,125,905	26,278
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	2,447
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 80,760
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 4,613
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	41,064
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 45,677
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 96,479
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(18,312)
Total Employer Pension Expense	\$ 11,476,873	\$ 78,167
Covered Payroll:	\$ 60,999,885	\$ 809,807
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 331,338
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 630,503
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 78,626
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 62,560
◆ 2027	\$ (1,624,583)	\$ (24,528)
◆ 2028	\$ 910,582	\$ 280
◆ 2029	\$ 139,293	\$ (3,289)
◆ 2030	\$ 17,563	\$ 60
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	MV Regional School
◆ Current Proportionate Share		7.665645%
◆ Prior Proportionate Share		7.665645%
Beginning Net Pension Liability	\$ 43,782,125	\$ 3,356,182
Ending Net Pension Liability	\$ 39,415,119	\$ 3,021,423
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 458,229
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	16,269
◆ Changes of Assumptions	3,125,905	239,621
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	201,613
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 915,732
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 42,067
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	10,748
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 52,815
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 879,776
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	84,649
Total Employer Pension Expense	\$ 11,476,873	\$ 964,425
Covered Payroll:	\$ 60,999,885	\$ 7,157,524
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 3,021,423
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 5,749,470
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 716,982
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 789,804
◆ 2027	\$ (1,624,583)	\$ (69,170)
◆ 2028	\$ 910,582	\$ 108,253
◆ 2029	\$ 139,293	\$ 32,257
◆ 2030	\$ 17,563	\$ 1,773
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	MV Landbank
◆ Current Proportionate Share		1.732493%
◆ Prior Proportionate Share		1.732493%
Beginning Net Pension Liability	\$ 43,782,125	\$ 758,522
Ending Net Pension Liability	\$ 39,415,119	\$ 682,864
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 103,563
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	3,677
◆ Changes of Assumptions	3,125,905	54,156
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	13,685
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 175,081
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 9,507
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	77,208
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 86,715
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 198,836
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(30,894)
Total Employer Pension Expense	\$ 11,476,873	\$ 167,942
Covered Payroll:	\$ 60,999,885	\$ 1,213,681
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 682,864
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 1,299,423
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 162,043
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 137,475
◆ 2027	\$ (1,624,583)	\$ (47,176)
◆ 2028	\$ 910,582	\$ 3,127
◆ 2029	\$ 139,293	\$ (5,214)
◆ 2030	\$ 17,563	\$ 154
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	MV Refuse
◆ Current Proportionate Share		1.515373%
◆ Prior Proportionate Share		1.515373%
Beginning Net Pension Liability	\$ 43,782,125	\$ 663,462
Ending Net Pension Liability	\$ 39,415,119	\$ 597,286
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 90,584
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	3,216
◆ Changes of Assumptions	3,125,905	47,369
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	21,539
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 162,708
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 8,316
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	30,579
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 38,895
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 173,917
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(5,581)
Total Employer Pension Expense	\$ 11,476,873	\$ 168,336
Covered Payroll:	\$ 60,999,885	\$ 839,642
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 597,286
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 1,136,576
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 141,736
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 136,800
◆ 2027	\$ (1,624,583)	\$ (27,048)
◆ 2028	\$ 910,582	\$ 13,829
◆ 2029	\$ 139,293	\$ 16
◆ 2030	\$ 17,563	\$ 216
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	MV Commission
◆ Current Proportionate Share		2.120179%
◆ Prior Proportionate Share		2.120179%
Beginning Net Pension Liability	\$ 43,782,125	\$ 928,259
Ending Net Pension Liability	\$ 39,415,119	\$ 835,671
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 126,738
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	4,500
◆ Changes of Assumptions	3,125,905	66,275
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	14,355
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 211,868
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 11,635
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	37,926
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 49,561
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 243,330
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(11,729)
Total Employer Pension Expense	\$ 11,476,873	\$ 231,601
Covered Payroll:	\$ 60,999,885	\$ 1,219,870
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 835,671
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 1,590,200
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 198,304
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 191,939
◆ 2027	\$ (1,624,583)	\$ (44,245)
◆ 2028	\$ 910,582	\$ 11,854
◆ 2029	\$ 139,293	\$ 2,395
◆ 2030	\$ 17,563	\$ 364
◆ Thereafter	\$ -	\$ -

APPENDIX C - SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

Pension Amounts as of December 31, 2025	Dukes County Retirement System	OB Water Dept
◆ Current Proportionate Share		1.179644%
◆ Prior Proportionate Share		1.179644%
Beginning Net Pension Liability	\$ 43,782,125	\$ 516,473
Ending Net Pension Liability	\$ 39,415,119	\$ 464,958
Total Deferred Outflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 5,977,693	\$ 70,516
◆ Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	212,239	2,504
◆ Changes of Assumptions	3,125,905	36,875
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	4,529
Total Deferred Outflows of Resources	\$ 10,329,819	\$ 114,424
Total Deferred Inflows of Resources:		
◆ Differences Between Expected and Actual Experience	\$ 548,769	\$ 6,474
◆ Changes of Assumptions	-	-
◆ Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	1,013,982	50,220
Total Deferred Inflows of Resources	\$ 1,562,751	\$ 56,694
Employer Pension Expense:		
◆ Proportionate Share of Plan Pension Expense	\$ 11,476,873	\$ 135,386
◆ Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	-	(18,900)
Total Employer Pension Expense	\$ 11,476,873	\$ 116,486
Covered Payroll:	\$ 60,999,885	\$ 724,146
Sensitivity of the Net Pension Liability to Changes in the Discount Rate:		
◆ Current discount rate: 7.00%	\$ 39,415,119	\$ 464,958
◆ 1% decrease in the discount rate: 6.00%	\$ 75,003,082	\$ 884,770
◆ 1% increase in the discount rate: 8.00%	\$ 9,353,184	\$ 110,334
Deferred Outflows of Resources and Deferred Inflows of Resources Recognized in Future Pension Expense:		
◆ 2026	\$ 9,324,213	\$ 94,095
◆ 2027	\$ (1,624,583)	\$ (33,417)
◆ 2028	\$ 910,582	\$ (335)
◆ 2029	\$ 139,293	\$ (2,735)
◆ 2030	\$ 17,563	\$ 122
◆ Thereafter	\$ -	\$ -

APPENDIX D - CALCULATION OF SINGLE DISCOUNT RATE

Under GASB 67, a series of projections and calculations are used to determine the discount rate for the purpose of the measurement of the Total Pension Liability. The discount rate is the single rate that reflects (1) the long-term expected rate of return on pension plan investments that are expected to be used to finance the payment of benefits, to the extent that the pension plan's Fiduciary Net Position is projected to be sufficient to make projected benefit payments, and pension plan assets are expected to be invested using a strategy to achieve that return, and (2) a yield or index rate for 20-year, tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher, to the extent that the conditions for use of the long-term expected rate of return are not met.

Projected cash flows into and out of the pension plan are assumed to be contributions to the pension plan, benefit payments, pension plan administrative expenses and pension plan investment earnings. These projected cash flows are used to project the pension plan's Fiduciary Net Position at the beginning of each period. The pension plan's projected Fiduciary Net Position at the beginning of each period is compared to the amount of benefit payments projected to occur in that period.

It is assumed that the pension plan's Fiduciary Net Position is expected to always be invested using a strategy to achieve the long-term expected rate of return on pension plan investments.

The benefit payments that are projected to occur in a period are discounted using the long-term expected rate of return on pension plan investments if the amount of the pension plan's beginning Fiduciary Net Position is projected to be sufficient to make the benefit payments in that period. In periods in which benefit payments are projected to be greater than the amount of the pension plan's Fiduciary Net Position, they are discounted using a municipal bond rate as required by GASB 67.

For purposes of this valuation, the long-term expected rate of return on pension plan investments is 7.00%; the municipal bond rate is 4.83%, based on the December 2025 Bond Buyer Index as published by the Federal Reserve. For each period, the pension plan's Fiduciary Net Position is projected to be sufficient to make the benefit payments in that period, therefore, the resulting single discount rate is based solely on the long-term expected rate of return of 7.00%.